



Vacancy

Lead Lawyer (Contracts/Corporate)

RB Rail AS office in Riga, Latvia



Rail Baltica is a once-in-a-lifetime infrastructure megaproject – if you're looking for a meaningful work in an international setting, look no further. This is where you can make an impact to be proud of.



You will be part of integrating the Baltic States into the European rail network and building a new economic corridor to bring long-term benefits to the Baltic region and its people. You will work with a cross-border team of more than 200 of the brightest minds in the industry.



We are looking for a new enthusiastic colleague to join our growing team in the position of **Lead Lawyer (Contracts/Corporate)**.

Job summary

Lead Lawyer (Contracts/Corporate) will support the work of organization in various contractual and corporate matters, including (i) drafting, review, and ensuring compliance of RB Rail AS contracts with the national laws and regulations, (ii) protecting the legal interests of RB Rail AS, (iii) preparation and review of internal governance and other documentation, (iv) assisting colleagues in day-to-day matters in relation to Commercial law, Civil law, Public Procurement law, Employment law, as well as (v) contributing to other internal and external requests for legal expertise.

What's in it for you



A job with purpose and impact



Exceptional international project experience



Innovation-driven work



Professional and self-development



Flexible work arrangement



Benefits and Bonus programme



Supportive network of professionals



Salary from 4500 EUR (before taxes)

We will entrust you to

- Draft, review, monitor implementation, enforce etc. RB Rail AS contracts.
- Ensure legal advice and support to RB Rail AS employees and the Management Board in various legal matters, including corporate matters.
- Evaluate the compliance of RB Rail AS internal documents and develop internal documents in accordance with the applicable laws and regulations.
- Participate in public procurement committees organized by RB Rail AS and assist with public procurement related aspects.
- Monitor the changes in the applicable laws and regulations and ensure the implementation of relevant changes and compliance of RB Rail AS in this respect.
- Co-operate with RB Rail AS external consultants and experts.

To succeed, you should have

- Fifth level professional qualification and/or master's degree in Law and at least 3 years' professional experience during the last 7 years as Lawyer in Commercial law and Civil law related legal aspects.
- Experience in drafting and negotiating complex agreements and other legal documents in Latvian and English (experience with design, construction and related agreements will be considered as an advantage).
- Good knowledge and ability to navigate in areas of the Latvian and the European Union Commercial law, Civil law and other business law related areas; knowledge in Estonian and Lithuanian law will be considered as an advantage.
- Accuracy, high work ethics and sense of responsibility, as well as ability to work independently, take important decisions, show initiative, tolerate tight deadlines and high stress situations.

Application process

If you are willing to be a part of the challenging and unique project, and your experience and personality match the position's requirements, please, send your CV and motivation letter in English with the subject "Lead Lawyer (Contracts/Corporate)" to RB Rail AS recruitment partners SIA ASTRAL Executive Search: railbaltica@astralexecutive.com by the deadline date.

RB Rail AS as a controller and SIA ASTRAL Executive Search as its respective partner ensures that data processing within recruitment process (for recruitment and hiring related purposes) is carried out in accordance with regulations on the protection of personal data processing.

More information regarding candidates' personal data processing is available here:



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RB Rail AS
Reg. No. 40103845025
Address: Satekles 2b, Riga, LV-1050, Latvia
Website: www.railbaltica.org