



Vacancy

## Head of Project Management Department

RB Rail AS office in Riga, Latvia



Rail Baltica is a once-in-a-lifetime infrastructure megaproject – if you're looking for a meaningful job in an international setting, look no further. This is where you can make an impact to be proud of.



You will be part of integrating the Baltic States into the European rail network and building a new economic corridor to bring long-term benefits to the Baltic region and its people. You will work with a cross-border team of more than 200 of the brightest minds



We are looking for a passionate individual to join our growing team in the position of **Head of Project Management Department** to work at our Riga headquarters.

## Job summary

Successful delivery of the Rail Baltica project will depend on the quality and effectiveness of the project management processes and systems adopted by RB Rail AS. Consequently, RB Rail AS is establishing a project Management Centre of Excellence (PM CoE). Head of Project Management will lead the PM CoE to provide coordination and consistency in all projects delivered by RB Rail AS. Project managers will be employed in various parts of RB Rail AS organization. The PM CoE will provide the coordination of project management delivery in all departments of RB Rail AS to ensure consistency in delivery performance.

## What's in it for you



A job with purpose and impact



Exceptional international project experience



Innovation-driven work



Professional and self-development



Flexible work and health & safety culture



Benefits and Bonus programme



Supportive network of professionals



Competitive salary



## We will entrust you to

- Act as owner for the project management processes and procedures within RB Rail AS and carry out regular reviews and updates to ensure that are suitable and fit for purpose. It is expected that as the project progresses from design through construction to testing, there will be a need to adapt processes to match to the phase of the project
- Act as a coach to the project managers within the organization, to help ensure the processes are being adapted correctly. This may include carrying out audits of compliance
- Work closely with the project planning and controls department to ensure project management and project controls act as an integrated system to support world class project delivery

## To succeed, you should have

- Bachelor's degree or a similar level qualification in engineering or other subject relevant for the design and construction of a railway
- Project Management Institute PMP certification or equivalent
- Minimum 10 - 15 years of experience out of which at least 5 years in a senior project management or project director role on a major construction project, ideally related to Railway infrastructure
- Ability to coach and train staff through a matrix structure without direct reporting line
- Broad knowledge and experience in development and introduction of project management processes, ability to develop and implement policy, plans and procedures
- Ability to benchmark and apply best practices of large infrastructure projects

## Application process

If you are willing to be a part of the challenging and unique project, and your experience and personality match the position's requirements, please, send your CV and motivation letter in English with the subject "HEAD OF PROJECT MANAGEMENT DEPARTMENT" to RB Rail AS recruitment partners Linum Consult Ltd: [europa@linumconsult.com](mailto:europa@linumconsult.com) by the deadline date.

RB Rail AS as a controller and Linum Consult Ltd as its respective partner ensures that data processing within recruitment process (for recruitment and hiring related purposes) is carried out in accordance with regulations on the protection of personal data processing.

More information regarding candidates' personal data processing is available here:

<https://www.railbaltica.org/about-rail-baltica/candidates-personal-data-privacy-note/>



**Co-financed by the Connecting Europe  
Facility of the European Union**

RB Rail AS  
Reg. No. 40103845025  
Address: Satekles 2b, Riga, LV-1050, Latvia  
Website: [www.railbaltica.org](http://www.railbaltica.org)