



Vacancy

Change Manager

RB RAIL AS Branch office in Riga, Latvia



Rail Baltica is a once-in-a-lifetime infrastructure megaproject – if you're looking for a meaningful work in an international setting, look no further. This is where you can make an impact to be proud of.



You will be part of integrating the Baltic States into the European rail network and building a new economic corridor to bring long-term benefits to the Baltic region and its people. You will work with a cross-border team of more than 200 of the brightest minds in the industry.



We are looking for a new enthusiastic colleague to join our growing team in the position of **Change Manager**.

Job summary

The Change Manager is a key member of the project team and will work directly with the Head of Project Control to help deliver the project's goals and objectives in Change Management. They will also develop and implement the tools required to provide Management with a structured progress report defining submitted changes, approved changes and trends that will alter work schedules, cost profiles or risk exposure. This data will be included in all relevant weekly, monthly, and quarterly as agreed with CPMO. The Change Manager will be required to provide Rail Baltica with best practice in change management and a clear audit trail of all changes..

What's in it for you



A job with purpose and impact



Exceptional international project experience



Innovation-driven work



Professional and self-development



Flexible work arrangement



Benefits and Bonus programme



Supportive network of professionals



Salary from EUR 4500 (before taxes)

We will entrust you to

- Improvement of, and ensuring adherence to, the programme change control process
- Monitoring change as defined by the programme change management processes and procedures
- Initiating and submitting programme change notices and determining the appropriate approval route
- Setting up and running the change management board in conjunction with its chair. Ensuring the board is formally minuted
- Issuing the programme instructions and co-ordinate responses and impact assessments
- Provide required data to Lead Planner to ensure maintenance of up to date integrated cost and schedule performance management baseline
- Tracking and reporting of current schedule trends and key interdependencies
- Change management leadership and support including Contract Variations, Scope Changes and Early Warnings both down to the supply chain and up to the client including contingency management

To succeed, you should have

- Bachelor's degree or equivalent Project Management qualifications (APM, etc.)
- Experience in working within a dynamic project management environment
- Detailed knowledge of the development and implementation of Change Management and Control protocols and procedures in significant infrastructure projects
- High level of numeracy, literacy and a working knowledge of Microsoft Power BI
- Excellent knowledge of English language
- Committed to continual improvement and a willingness to learn new skills
- High sense of responsibility, initiative, excellent communication skills and ability to work independently

Application process

If you are willing to be a part of the challenging and unique project, and your experience and personality match the position's requirements, please, send your CV and motivation letter in English with the subject "CHANGE MANAGER" to RB Rail AS recruitment partners SIA "Recruitment Latvia": rbrail@cvor.lv by the deadline date.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and SIA "Recruitment Latvia", Reg. No 40003955719, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation)



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