

LAWYER LATVIA

Rail Baltica is the largest Baltic transport infrastructure project that will create the North-East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It must be well-governed, with clear financial flows and procurement systems. RB Rail AS is looking for a new enthusiastic COLLEAGUE to join our growing team in a position of LAWYER, LATVIA.

Our ambition is to plan, monitor and control the delivery the new best-in-class, innovative, environmentally friendly railway infrastructure with cost competitive technical solution in the region to improve the long-term well-being of the society of the Baltic States and European community. We plan, develop and manage all technical aspects of entire Rail Baltica project to achieve cross-border interoperability. RB Rail AS is the three Baltic States' joint venture, it was established in October 2014 and is registered in Latvia. Main business of the joint venture is the design, construction and marketing of the railway. RB Rail acts as a main coordinator of the project.

JOB PURPOSE

Lawyer is responsible for the compliance of RB Rail AS transactions in accordance to the national laws and regulations. Responsible for protecting the legal interests as well as preparing necessary internal documentation. Conduct business advice in Civil law, Real Estate and Construction law, GDPR, public procurement law as well as other legal issues.

REQUIREMENTS

- Master's degree in law or LL.M. from a reputable university with strong academic performance.
- At least 3 years post university work experience in last 7 years with a proven, sound track record working as Lawyer or in higher position in a dispute resolution or corporate law practice of a reputable law firm or as in-house lawyer or in higher position of the private or state owned company in the European Union.
- Perfect knowledge of Latvian and legal English (verbal, written), including hands-on experience in drafting legal documents in both languages.
- Experience in work with design and construction contracts, experience with FIDIC contracts or construction related dispute resolution will be considered as an advantage.
- Understanding of civil law, as well as of public procurement law, Real Estate and Construction law and administrative process.
- Good understanding of Latvian legal framework, incl., public procurement in general, good understanding of the construction process will be considered as an advantage.
- Strong analytical and problem-solving skills, attention to detail, ability to quickly deliver concise and to the point advice.
- Ability to proactively provide insightful and timely legal support to stakeholders across a functionally and geographically dispersed organization.
- High level analytical skills, responsibility, and stress resistance.
- Ability to solve non-standard situations, to prioritize own work and to work on own initiative.
- Tolerance of tight deadlines.
- Accuracy, self-dependency, and conscientious regarding the fulfilment on work duties by keeping focus on details
- Strong interpersonal skills – ability to build consensus and work with partners from different backgrounds. Excellent interpersonal manner, including tact and diplomacy.
- Ability to work independently.

- Proficient user of MS Office suite.
- High ethical standards, honesty, and impeccable reputation.

RESPONSIBILITIES

- Draft, review, manage, and negotiate RB Rail AS agreements and other legal documents with suppliers, contractors and stakeholders, including, memorandums, None-Disclosure Agreements, Power of Attorneys, opinions etc.
- Maintain and improve daily legal support for RB Rail AS employees and the Management Board in various fields of law (including public procurement, contractual matters, employment law and construction matters).
- Analysis of laws and regulations (including Construction law).
- Facilitate RB Rail's compliance with internal procedures and policies as well as applicable laws.
- Participation in public procurement committees organized by RB Rail AS.
- Based on a special mandate, representation of RB Rail AS interests with any third parties, State institutions and municipalities, courts, tribunals, authorized bailiffs, sworn notary, registers.
- Ensuring answers to applications, complaints and proposals by natural and legal persons.
- Following the changes in the laws and regulations of the Republic of Latvia and the European Union and ensuring the implementation of relevant changes, as well as ensuring compliance of RB Rail AS operations with them.
- Providing communication and exchange of information between RB Rail AS employees.
- Cooperation with RB Rail AS external consultants and experts.

OFFICE LOCATION

RB RAIL AS office in Riga, Latvia.

SALARY

Starting from 3000 EUR (before taxes).

APPLICATION PROCESS

If you are willing to be a part of the challenging and unique project, and your experience and personality match the position's requirements, please, send your CV and motivation letter in English with the subject "Lawyer" to RB Rail AS to job@railbaltica.org by September 1, 2021.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and SIA "Recruitment Latvia", Reg. No 40003955719, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation)



**Co-financed by the Connecting Europe
Facility of the European Union**

RB Rail AS
Reg. No. 40103845025
Address: K.Valdemāra iela 8, Riga, Latvia, LV-1010
Website: www.railbaltica.org