Riga Rail to be the Baltic transport infrastructure project manager that will create the North-East corridor for passenger and freight services, ensuring environmentally friendly and fast transportation for passenger and freight services, ensuring interoperability of rail transport systems in the Baltic States and beyond.

**JOB PURPOSE**

Jointly with the other Management Board members the CFO will take full responsibility for RB Rail AS day-to-day management and operations. RB Rail acts as a main coordinator of the Facility of the European Union Co-financed by the Connecting Europe Facility that allows constructive debates and challenges, both inside and outside the Management Board meetings, and clear financial flow. Plan, develop and ensure efficient implementation of an activity-travelled in RB Rail by the project beneficiaries, coordinating the project beneficiaries and implementing bodies on finance management matters including bodies, financial organizations, public organizations and media.

**MINIMUM POSITION IN THE ORGANIZATION**

Management Board Member / CHIEF FINANCE OFFICER

**JOB PURPOSE**

A new enthusiastic COLLEAGUE to join its Baltic States Joint Venture Rail Baltica project. Facilitate the work of local and international partners, coordinate the activities of the project's participants. The project is largely a new railway line with modern infrastructure for passenger and freight services, ensuring interoperability of rail transport systems in the Baltic States and beyond.

**REQUIREMENTS**

- Master's degree with specialization in Economics, Finance, Business Administration or other relevant science
- Experienced senior executive level business manager and a team leader able to cope with the complex and changing multi-cultural and multi-stakeholder environment.
- Strong project management skills
- Experience with preparation of cost benefit analysis and business plan
- Project management skills
- Experience with coordination in mega-projects
- High ethical standards, honesty and impeccable personal and business reputation
- Ability to overcome various business, political and cultural challenges of the project and ability to deal with risk, uncertainty, and complexity
- No criminal record
- Fluent in business English

**CHALLENGES**

- Manage a unique full-rail infrastructure project megaproject with extensive EU investment and state co-financing.
- Plan and ensure transparent budgeting and cashflow according to Project Gantt chart and conclude contracts.
- Promote effective goal-oriented relationships and open communication and creating an environment that allows constructive debates and challenges, both inside and outside the Management Board meetings, and clear financial flow.
- Perform strategic stakeholder consultations with a view of developing the strategy and long-term corporate targets as approved by the Supervisory Board as well as aligning RB Rail AS’ strategy, regulations, strategy and corporate targets with the applicable legislative acts, Shareholders’ Agreement, statutes, Management Board resolutions, shareholder agreements and RB Rail AS’ projects.
- Plan the project’s annual budget, develop a control framework and complete yearly financial report
- Face a complex and changing multi-cultural and multi-stakeholder environment.
- Establish independent, internationally reputable and influential working relations with external institutions and RB Rail shareholders as well as maintaining a “one voice” approach towards the EU institutions.

**APPLICATION PROCESS**

If you feel that your experience and personality match the position and you are willing to be a part of the challenging and fast-paced work, please send your CV, motivation letter, etc. in English, with the subject “CFO” to RB Rail AS recruitment partners ASTRAL Executive Search: application@astralexecutive.com by February 12, 2021.

**APPLICANTS**

Applicants who will be selected for the further recruitment process, are going to receive more detailed information.

**BASE SALARY**

6000 EUR (net) + annual KPI based bonus and benefits.