

Vacancy

# **COMMERCIAL LAWYER**

**Rail Baltica** is the largest Baltic transport infrastructure project that will create the North -East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It must be well-governed, with clear financial flows and procurement systems. RB Rail AS is looking for a new enthusiastic COLLEAGUE to join our growing Legal team in a position of COMMERCIAL LAWYER.

Our ambition is to plan, monitor and control the new best-in-class, delivery the innovative, environmentally friendly railway infrastructure with cost competitive technical solution in the region to improve the long-term well-being of the society of the Baltic States and European community. We plan, develop and manage all technical aspects of entire Rail Baltica project to achieve cross-border interoperability. RB Rail AS is the three Baltic States' joint venture, it was established in October 2014 and is registered in Latvia. Main business of the joint venture is the design, construction and marketing of the railway. RB Rail acts as a main coordinator of the project.

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#### **SUMMARY**

Commercial Lawyer is responsible for the compliance of RB Rail AS transactions in accordance to the national laws and regulations. Responsible for protecting the legal interests as well as prepares necessary internal documentation. Conduct business advice in Commercial law, Civil law, General Data Protection Regulation (GDPR) as well as other legal issues. Under the direct supervision of the Head of the Legal Department.

#### QUALIFICATION

- Fifth level professional qualification and/or master's degree in law;
  - At least 5 years' professional experience in the last 7 years as Senior Lawyer or Lawyer in Commercial law.
- Experience in the field of personal data protection and/or Competition law will be considered as an advantage;
- Good knowledge and ability to navigate in areas of Latvian and European Union Commercial law, Civil law, GDPR and Private law field, as well as in public procurement laws; knowledge in Estonian and Lithuanian law will be considered as an advantage;
- Ability and experience to apply legal methods to resolve legal issues and disputes;
- Ability and experience in drafting legal documents;
- Excellent Latvian language skills, including use of legal terminology;
- Excellent legal English language skills, both in writing and in verbal and practical experience in the preparation of legal documents in English;
- Ability to carry out work independently and in a team, taking important decisions and showing an initiative;
- Ability to organize, plan and control effectively the work, set the priorities independently and planning the work according to them;
- Ability to work in a team and successful teamwork experience;
- Ability to continuously expand the knowledge, to acquire new information and skills;
- Ability to work with large amounts of information and deal with problem situations;
- High work ethics and compliance with generally accepted moral standards;
- Erudition, punctuality, honesty and high sense of responsibility;
- Proficient user of MS Office.

## RESPONSIBILITIES

- Preparation, evaluation, correction and monitoring of RB Rail AS contracts;
- Ensuring legal advice and support to RB Rail AS employees and the Management Board in legal issues;
- Analysis of laws and regulations (including GDPR and Competition law);
- Evaluation of the compliance of RB Rail AS internal documents and development of internal document projects in accordance with laws and regulations of the Republic of Latvia and the European Union;
- Organizing and monitoring of business activities in data protection field;
- Participation in public procurement committees organized by RB Rail AS;
- Based on a special mandate, representation of RB Rail AS interests with any third parties, State institutions and municipalities, courts, tribunals, authorized bailiffs, sworn notary, registers;
- Ensuring legal advice and report on the operations and activities that are currently carried out or will be carried out in the future by RB Rail AS, in compliance with the requirements of RB Rail AS internal regula-tions and the laws and regulations of the Republic of Latvia and the European Union, as well as case law;
- Ensuring answers to applications, complaints and proposals by natural and legal persons;
- Following the changes in the laws and regulations of the Republic of Latvia and the European Union and ensuring the implementation of relevant changes, as well as ensuring compliance of RB Rail AS operations with them;
- Providing communication and exchange of information between RB Rail AS employees;
- Cooperation with RB Rail AS external consultants and experts.

## **OFFICE LOCATION**

Full time located in Riga, Latvia.

## SALARY

Starting from 4800 EUR gross.

## **APPLICATION PROCESS**

If you feel that your experience and personality match the position and you are willing to be a part of the chal-

lenging and unique project, please, send your CV and motivation letter with the subject "COMMERCIAL LAWYER" to RB Rail AS: job@railbaltica.org by August 17, 2020.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and SIA ARISTA Executive Search Latvia, Reg. No 40203075122, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation).



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