

HEAD OF THE RB RAIL AS LITHUANIAN BRANCH / COUNTRY MANAGER, LITHUANIA AND POLAND

Rail Baltica is the largest Baltic transport infrastructure project that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It has to be well-governed, with clear financial flows and procurement systems.

The three Baltic States' joint venture - **RB Rail AS**, was established in October 2014 and is registered in Latvia. The joint venture's shares are equally held by SIA Eiropas Dzelzceļa Līnijas in Latvia, UAB Rail Baltica Statyba in Lithuania and OU Rail Baltic Estonia in Estonia.

RB Rail AS main business is the design, construction and marketing of the railway. It acts as the main coordinator of the project. Developing the Rail Baltica project, the joint venture team is looking for a **HEAD OF THE RB RAIL AS LITHUANIAN BRANCH / COUNTRY MANAGER, LITHUANIA AND POLAND**

SUMMARY

Head of the RB Rail AS Lithuanian Branch / Country Manager, Lithuania and Poland will be responsible for directing and supervising the Rail Baltica project on behalf of RB Rail AS in Lithuania and Poland. In particular, relationship management with Lithuanian and Polish national stakeholders, managing the project's direction in accordance with the objectives and best practices. In addition, Country Manager will be responsible to report regularly the status in Lithuania and Poland to senior leadership and facilitate issue/risk management and drive the project to successful completion. The position will be responsible for the RB Rail AS Lithuanian branch office administrative operations.

QUALIFICATION

- 10+ years of Project Management experience with a proven track record of success managing small-to-large scale, preferably international/cross border, infrastructure construction projects;
- Must have project management budgeting, estimating/forecasting/costing and reporting experience;
- Must have experience with a proven track record of the use of project management tools and integrated control techniques;
- Proficient in the MS Office Suite with strong working knowledge of Microsoft Project;
- Experience in, construction and/or engineering, or railways preferred but not required;
- Comfortable speaking to all levels of leadership (Director, Vice President, etc.) and engaging with and co-ordinating multiple stakeholders;
- Solid verbal, written and presentation skills;
- Outstanding leadership skills, organizational abilities and technical mindset;
- University degree in Social Sciences (Economics, Law), Business Administration, Finances or Engineering;
- Fluent in Business English, Lithuanian. Polish language knowledge is preferred, but not required;
- High ethical standards, honesty and impeccable reputation;
- Able to benchmark and apply best practices of large infrastructure projects and organizations;
- Strives for continuous improvement and precision in every detail.

RESPONSIBILITIES

- Manages plans and oversees execution of Rail Baltic/ Rail Baltica project nationally in Lithuania and Poland in line with the established plans for the global project;
- Identifies barriers and impediments precluding team members from making progress;
- Organizes and facilitates team meetings to create an environment in which the team is continuously learning;
- Coordinates communications, escalates and facilitates the resolution of risks, issues and changes;
- Strong leadership skills with the ability to influence both business resources on the right direction / approach to take;
- Maintains transparent visibility of project status, issues, direction, decisions, etc., establishing themselves as a trusted advisor;
- Comes up with mitigation options to project issues/challenges (w/o waiting on direction) and always puts forward a recommendation with supporting justification;
- Manages budgets in terms of estimating forecasts, tracking actuals, reporting discrepancies and making adjustments accordingly;
- Works in partnership with other departments to create accurate and timely updates, to prioritize and escalate issues, and to facilitate resolutions;
- Demonstrates strong oral and written communication skills, with the ability to effectively interact with both the business partners and internal technical team members;
- Facilitates meetings with all levels of the company, clearly articulating objectives, keeping people focused and walking out with identified action items and next steps;
- Keeps management, team members and program stakeholders informed of critical issues, project status, changes, etc. on a consistent basis;
- Evaluates and ensures the technical parts of project development in compliance with technical standards and policies;
- Cooperates with local, regional, national, and international stakeholders and communicates with internal and external project developers;
- Coordinating cross-border affairs and interests on technical aspects, consensus building, and sustaining relationships;
- Executes transactions in the name of the Company's Lithuanian branch (RB Rail AS Lietuvos filialas);
- Represents the Branch in relations with natural persons and legal entities, any state, municipal and private establishments, sworn notaries, institutions and organisations.

APPLICATION PROCESS

If you feel that your experience and personality match the respective position and you are willing to be a part of the challenging and unique project, please, send your CV and motivation letter with the subject "Country Manager Lithuania & Poland" to RB Rail AS recruitment partner CVO Recruitment UAB by June 25, 2020 to email address: ingrida.slabadiene@cvo.lt.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and UAB CVO Recruitment, Reg. No 301232684 as its respective recruitment partner. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation)



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