

## MANAGEMENT BOARD MEMBER / CHIEF TECHNICAL OFFICER

Rail Baltica is the Baltic transport infrastructure megaproject that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It must be well-governed, with clear financial flows and procurement systems. RB Rail AS is looking for a **Management Board Member/ Chief Technical Officer**.

Our ambition is to plan, monitor and control the delivery the new best-in-class, innovative, environmentally friendly railway infrastructure with cost competitive technical solution in the region to improve the long-term well-being of the society of the Baltic States and European community. We plan, develop and manage all technical aspects of entire Rail Baltica project to achieve cross-border interoperability. RB Rail AS is the three Baltic States' joint venture, it was established in October 2014 and is registered in Latvia. Main business of the joint venture is the design, construction and marketing of the railway. RB Rail acts as a main coordinator of the project.

### ROLE DESCRIPTION

Jointly with other Management Board members the CTO will take full responsibility for RB Rail AS day-to-day management in line with the applicable legislative acts, Shareholders' Agreement, statutes, Management Board Regulations, strategy and corporate targets as approved by the Supervisory Board as well as binding agreements.

Management Board member shall perform the function of the CTO as per the Organizational structure.

The CTO will manage all technical aspects of the global Rail Baltica project in cooperation with national beneficiaries, implementing bodies and key external stakeholders. Will be responsible for technical aspects of studies, design and construction of the high-speed railway line. Will manage the technical requirements for the Project and carry out reviews to ensure the construction adheres to the requirements.

### KEY TASKS AND RESPONSIBILITIES

The CTO shall have the following specific Tasks and Responsibilities:

- Plan, develop and manage all technical aspects of the global Rail Baltica project and advise on most desirable and cost-effective solution.
- Organise and structure the Technical Department to cope with all aspects and challenges at all stages of the Project. Lead and manage the personnel of the Technical Department.
- To set project design and construction standards and procedures, considering interoperability, engineering specifications, environmental issues, safety and security, future operability and asset management, to select and implement a unified software solution, modelling of railway operations, apply innovative solutions.
- To perform checks and audits on the adherence to the standards set in the Design Guidelines (Program Management Division and national implementing bodies).
- Research, establish and integrate new technologies to advance the success of the project development.
- Ensure railway interoperability and long-term sustainability.
- Evaluate and ensure technical part of project development in compliance with technical standards, requirements and policies.
- Cooperate with national, and international stakeholders and communicate with internal and external project developers.
- Coordinate technical aspects of the cross-border matters and interests, build consensus and sustainable relationships.

The CTO shall have the following Management Board member Tasks and Responsibilities:

- Act as part of the Management Board with its relevant competencies and joint responsibilities.
- Support the CEO in the development of the company's strategy, incl., but not limited to technical matters, functions of business units reporting to the CTO.
- Perform strategic stakeholder consultations with a view of developing the strategy and long-term corporate goals in line with the Global Project's master plan, financing and other agreements.
- Promote effective goal-oriented relationships and open communication and creating an environment that allows constructive debates and challenges, both inside and outside the Management Board meetings, allowing to align and effectively execute decisions.
- Plan, develop and ensure effective implementation of activities entrusted to RB Rail AS by the project beneficiaries and implementing bodies in the project countries.
- Coordinate cross-border matters and interests between member countries, consensus building and sustaining relationships, as well as coordinating constant communication with the public about the project's progress.
- Oversee and control project development processes including evaluation of execution and financial performance.
- Report to the Supervisory Board and shareholders, national governments, European Union agencies as well as state and EU audit institutions.
- Cooperate with public and non-governmental organizations and media.
- Supervise transparent public procurement tenders.
- Ensure that RB Rail's operations fully comply with the EU and Latvian laws and regulations in the respective field of business, incl. ensuring full compliance with all the Latvian tax laws and accounting standards.

### QUALIFICATIONS, EXPERIENCE

- Master's degree with specialization in Civil Works, Railway Engineering or other relevant technical science. Project Management Professional education / certification would be considered an advantage.
- Candidate should be fluent in business English and knowledge of one of the Baltic languages would be considered an advantage.
- Internationally experienced senior executive level business manager and a team-leader able to cope with the multinational, multilingual and multicultural nature of the joint venture.
- The ideal candidate will have held a senior executive position in a company or organisation delivering a major high-speed rail construction or re-construction project.
- Effective practice of EU regulations in railway design and construction.
- Full understanding of railway complexity, interface and interworking of all components.
- Civil work engineer (preferably), with experience in alignment, geotechnics, construction of linear infrastructure.
- Knowledge of railway systems and interface management: track, electrification, signalling, telecoms.
- Experience in planning of significant railway infrastructure construction and /or reconstruction / modernization of existing railway in operation.
- Understanding of railway operation and maintenance requirements.
- Technical management experience in project-based organisation.
- Experience in management of complex internal and external stakeholder networks.

### COMPETENCIES

- Ability to overcome various business, political and cultural challenges of the project and ability to deal with risk, uncertainty and complexity.
- Outstanding organizational abilities, ability to manage multicultural, multi-technical and decentralized team, to operate effectively in a diverse community.
- Project management skills.
- Leadership skills.
- Capacity of reorganizing the technical team according Project progress.
- Able to benchmark and apply best practices of large infrastructure projects and organizations.
- Thinks creatively about problems and issues. Champions innovation to improve business performance.
- Long-term strategic planning and envisioning.
- Competence and capability to implement strategy.
- Analytical and conceptual thinking ability.
- Decision-making competence.

### POSITION IN THE ORGANIZATION

The CTO is elected by and reports to the Supervisory Board and the CEO.

### OFFICE LOCATION

Located in Riga, Latvia and flexibility to travel to other RB Rail offices (Vilnius or Tallinn).

### APPLICATION PROCESS

To apply, please send your CV to [europe@linumconsult.com](mailto:europe@linumconsult.com) for the attention of Francis Ryan, with a covering letter outlining your experience as per the job description and your current financial package and notice period.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and Linum Consult Ltd., Reg. No 08033643, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation).



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