Located in Riga, Latvia and flexibility to travel to other RB Rail offices (Vilnius or Tallinn).

2016/679 (General Data Protection Regulation).

The CTO shall have the following Management Board member Tasks and Responsibilities:

- Management Board member shall perform the function of the CTO as per the Organizational structure.
- To perform checks and audits on the adherence to the standards set in the Design Guidelines (Program requirements).
- To set project design and construction standards and procedures, considering interoperability, engineering, environment, safety and security, future operability and asset management.
- To lead and manage the personnel of the Technical Department.
- To organise and structure the Technical Department to cope with all aspects and challenges at all stages of the project.
- To direct and carry out reviews to ensure the construction adheres to the requirements.
- To ensure railway interoperability and long-term sustainability.
- To perform strategic stakeholder consultations with a view of developing the strategy and long-term corporate goals in line with the Global Project’s master plan, financing and other agreements.
- To oversee and control project development processes including evaluation of execution and financial goals.
- To coordinate cross-border matters and interests between member countries, consensus building and understanding of diverse priorities.
- To report to the Supervisory Board and shareholders, national governments, European Union agencies as required.
- To cooperate with public and non-governmental organisations and media.
- To ensure transparent public procurement processes.
- To ensure compliance with EB Regulation of public procurement requirements.
- To ensure compliance with the EU and Latvian laws and regulations in the respect of business, including compliance with all Latvian laws and taxes and ensuring accountability.

QUALIFICATIONS, EXPERIENCE

- Bachelor’s degree in electrical engineering, Civil Engineering, Railway engineering or other relevant technical field.
- Experience in planning of significant railway infrastructure construction and /or reconstruction / modernization projects.
- Understanding of railway operation and maintenance requirements.
- Experience in management of complex projects and project implementation networks.

COMPETENCIES

- Ability to manage numerous business, political and cultural challenges of the project and ability to deal with challenging stakeholder relations.
- Outstanding organizational abilities, ability to manage, direct and technical expertise on project management.
- Understanding of railway operation and maintenance requirements.
- Experience in project management.
- Strong leadership skills.
- Capacity of motivating the individuals according Project progress.
- Ability to identify and select the right people for right roles.
- Ability to anticipate and mitigate risks.
- Thrives on being able to solve problems. Capable of engaging in proactive performance improvement.
- Effective project leadership and ability to manage and lead the team against project objectives.
- Ability to coordinate cross-functional tasks and project management tool proficiency.
- Understanding of railway systems and interface management: track, electrification, signalling, telecoms.
- Full understanding of railway complexity, interface and interworking of all components.
- Cross-border project management experience.
- Full understanding of railway complexity, interface and interworking of all components.
- Experience of working in a team, to operate effectively in a diverse community.
- Experience of working in a team, to operate effectively in a diverse community.
- Understanding of railway systems and interface management: track, electrification, signalling, telecoms.
- Full understanding of railway complexity, interface and interworking of all components.
- Experience of high-speed rail construction or reconstruction projects.
- Strong leadership skills.
- Ability to identify and select the right people for the right roles.
- Capacity of motivating the individuals according Project progress.
- Experience in project management.
- Experience in management of complex projects and project implementation networks.

POSITION IN THE ORGANIZATION

Position in the organization as the CTO is defined in the Organizational Structure (Attachment B).

APPLICATION PROCESS

To apply please visit our website (www.railbaltica.org) for the position of CTO and submit your CV and letter outlining your experience as per the job description and your current financial package and notice period. The personal data indicated in the application documents will be processed for the purposes of recruitment. RB Rail acts as a controller for all personal data for the purposes of recruitment.

By submitting the applicable EU (GDPR) notice letter, the applicant accepts the appointment for the personal data for the purposes of recruitment and provides his/her personal data for the purpose of recruitment. The personal data indicated in the application document will be processed for the purposes of recruitment. The personal data will be processed in accordance with the applicable EU and Latvian laws for the purposes of the recruitment.

The ideal candidate will have held a senior executive position in a company or organisation delivering a

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