

## MANAGEMENT BOARD MEMBER / CHIEF FINANCE OFFICER

Rail Baltica is the Baltic transport infrastructure megaproject that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It must be well-governed, with clear financial flows and procurement systems. RB Rail AS is looking for a **Management Board Member/ Chief Finance Officer**.

Our ambition is to plan, monitor and control the delivery the new best-in-class, innovative, environmentally friendly railway infrastructure with cost competitive technical solution in the region to improve the long-term well-being of the society of the Baltic States and European community. We plan, develop and manage all technical aspects of entire Rail Baltica project to achieve cross-border interoperability. RB Rail AS is the three Baltic States' joint venture, it was established in October 2014 and is registered in Latvia. Main business of the joint venture is the design, construction and marketing of the railway. RB Rail acts as a main coordinator of the project.

### ROLE DESCRIPTION

Jointly with other Management Board members the CFO will take full responsibility for RB Rail AS day-to-day management in line with the applicable legislative acts, Shareholders' Agreement, statutes, Management Board Regulations, strategy and corporate targets as approved by the Supervisory Board as well as binding agreements.

### QUALIFICATION

- Master's degree with specialization in Economics, Finance, Business Administration or other relevant science;
- Experienced senior executive level business manager and a team-leader able to cope with the multinational, multilingual and multicultural nature of the joint venture.
- Experience in financial planning and managing of large-scale infrastructure project.
- Experience in preparation of European Union funds financing plans (CEF and others).
- Experience and knowledge of large-scale project financial structuring and modelling.
- Corporate finance knowledge.
- CBA, business plan, EU grants preparation for proposals and EU grant management experience.
- Project management skills.
- Experience in senior executive position in a large local or international company or organisation would be considered as an advantage.
- Extensive stakeholder relation management experience on finance management matters including shareholder, state, regulatory, supplier, client and etc. at national and EU level would be considered as an advantage.
- Fluency in business English.

### COMPETENCIES

- Plan, develop, ensure and manage the finances of the global Rail Baltica megaproject development. Institutional and multilateral corporate finance management and control including working capital management.
- Cooperate with local, regional, national, and international stakeholders ensuring funding, transparent and clear financial flow.
- Coordinate financial aspects among stakeholders by building consensus and maintaining sustainable relationships. Maintain close cooperation with European Union institutions, national governments, implementing bodies, financial organizations, public organizations and media.
- Lead and direct the following functions and/or business units: Financial Planning and analysis, Global project and RB Rail Funding, Accounting and controlling, Reporting, Audit Management.
- Support the CEO in the development of the company's strategy, incl., but not limited to financial matters, functions of business units reporting to the CFO.
- Perform strategic stakeholder consultations with a view of developing the strategy and long-term corporate goals in line with the Global Project's master plan, financing and other agreements.
- Promote effective goal-oriented relationships and open communication and creating an environment that allows constructive debates and challenges, both inside and outside the Management Board meetings, allowing to align and effectively execute decisions.

### POSITION IN THE ORGANIZATION

The CFO is elected by and reports to the Supervisory Board and the CEO.

### OFFICE LOCATION

Located in Riga and flexibility to work from other RB Rail offices (Vilnius or Tallinn), when required.

### SALARY

7000 EUR (gross) as well as evaluating wishes, experience and competencies of each candidate.

### APPLICATION PROCESS

If you feel that your experience and personality match the position and you are willing to be a part of the challenging and unique project, please, send your (1) CV, (2) motivation letter, and (3) Candidate confirmation document (available [here](#)) in English, with the subject "CFO" to RB Rail AS recruitment partners ARISTA Executive Search: [job\\_railbaltica@aristaexecutive.com](mailto:job_railbaltica@aristaexecutive.com) by June 4.

Applicants who will be selected for the further recruitment process, are going to receive more detail information regarding this vacancy.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and SIA ARISTA Executive Search Latvia, Reg. No 40203075122, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation).



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