

CHAIRMAN OF THE MANAGEMENT BOARD / CHIEF EXECUTIVE OFFICER

Rail Baltica is the Baltic transport infrastructure megaproject that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It must be well-governed, with clear financial flows and procurement systems. RB Rail AS is looking for a **Chairman of the Management Board / Chief Executive Officer**.

Our ambition is to plan, monitor and control the delivery the new best-in-class, innovative, environmentally friendly railway infrastructure with cost competitive technical solution in the region to improve the long-term well-being of the society of the Baltic States and European community. We plan, develop and manage all technical aspects of entire Rail Baltica project to achieve cross-border interoperability. RB Rail AS is the three Baltic States' joint venture, it was established in October 2014 and is registered in Latvia. Main business of the joint venture is the design, construction and marketing of the railway. RB Rail acts as a main coordinator of the project.

ROLE DESCRIPTION

Jointly with other Management Board members the CEO will take full responsibility for RB Rail AS day-to-day management in line with the applicable legislative acts, Shareholders' Agreement, statutes, Management Board Regulations, strategy and corporate targets as approved by the Supervisory Board as well as binding agreements.

The CEO will manage RB Rail AS activities within the Rail Baltica project by providing leadership to the Management Board and staff.

The Chairman of the Management Board shall perform the function of the Chief Executive Officer as per the Organizational structure.

KEY TASKS AND RESPONSIBILITIES

- General management of RB Rail AS operations jointly with other Management Board members.
- Maintaining relations with the national governments and institutions, European Union agencies, the so-called project beneficiaries and implementing bodies as well as other stakeholders.
- Establishing and implementation of good corporate governance practices and procedures, promoting the highest standards of integrity and transparency throughout the company and project community.
- Performing strategic stakeholder consultations with a view of developing the strategy and long-term corporate goals in line with the Global Project's master plan, financing and other agreements.
- Promoting effective goal-oriented relationships and open communication and creating an environment that allows constructive debates and challenges, both inside and outside the Management Board meetings, allowing to align and effectively execute decisions.
- Planning, developing and ensuring effective implementation of activities entrusted to RB Rail AS by the project beneficiaries and implementing bodies in the project countries.
- Acting as the company's leading representative promoting the organization to local, regional, national, and international community with engaging communication, commitment and cogency.
- Coordinating cross-border matters and interests between member countries, consensus building and sustaining relationships, as well as coordinating constant communication with the public about the project's progress.
- Overseeing and controlling of project development processes including evaluation of execution and financial performance.
- Reporting to the Supervisory Board and shareholders, national governments, European Union agencies as well as state and EU audit institutions.
- Cooperating with public and non-governmental organizations and media.
- Supervising of transparent public procurement tenders.
- Ensuring that RB Rail's operations fully comply with the EU and Latvian laws and regulations in the respective field of business, incl. ensuring full compliance with all the Latvian tax laws and accounting standards.

QUALIFICATIONS, EXPERIENCE

- Master's degree with specialization in Economics, Finance, Business Administration, Engineering or other relevant science. Project Management Professional education / certification would be considered an advantage.
- Candidate should be fluent in business English and knowledge of one of the Baltic languages would be considered an advantage.
- Internationally experienced senior executive level business manager and a team-leader able to cope with the multinational, multilingual and multicultural nature of the joint venture.
- The ideal candidate will have held a senior executive position in a company or organisation delivering a major high-speed rail construction project.
- Strong knowledge of Program/Project Management methodologies, tools and processes.
- Knowledgeable in large infrastructure object construction, financing and management matters.
- Previous experience in large company/strategic development project general management (including administration, regulatory and finance matters).
- Big scale cross-border development project management experience would be an advantage.
- Public Affairs and public relations experience.
- Public utilities, services or infrastructure industry experience would be an advantage.

COMPETENCIES

- Ability to overcome various business, political and cultural challenges of the project and ability to deal with risk, uncertainty and complexity.
- Project management skills.
- Leadership skills.
- Analytical ability.
- Decision-making competence.
- Structured and result oriented.
- Skilled in establishing good internal and external relationships.
- Long-term strategic planning and envisioning.
- Competence and capability to implement strategy.
- Ability to cooperate with variety of stakeholders and political constraints.

POSITION IN THE ORGANIZATION

The CEO is elected by and reports to the supervisory board.

OFFICE LOCATION

Located in Riga, Latvia and flexibility to travel to other RB Rail offices (Vilnius or Tallinn).

APPLICATION PROCESS

To apply, please send your CV to europe@linumconsult.com for the attention of Francis Ryan, with a covering letter outlining your experience as per the job description and your current financial package and notice period.

By submitting this application (CV, motivation letter, etc) the applicant provides the authorisation for the processing of personal data by RB Rail AS ("Controller") and Linum Consult Ltd., Reg. No 08033643, as its respective recruitment partners. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation).



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