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Our Ref: 6.1p/344

## Answers to the questions provided by the interested suppliers in open competition "Recruitment Services", ID. No RBR 2019/17

RB Rail AS presents the following answers to the questions from the interested suppliers:

No	Questions	Answers
1.	Our abroad partners are concerned about submission of documents which certify their compliance with requirement section 8.1 criteria, because competent institutions may take longer time to make them. If our partners cannot receive all documents till the deadline, can we still submit our proposal and other documents? How does solotion for this situation look like? (8.7.point).	Procurement commission indicates that in accordance with Section 8.1 of Regulations, before making the decision to award the contract signing rights, Contracting Authority shall verify whether the Tenderer, to whom the contract signing rights should be awarded, is not a subject for exclusion grounds set in the Article 42 of Public Procurement Law of Republic of Latvia. That means that prior to deciding on assigning the rights to conclude the contract, Procurement commission performs checks regarding the existence of the exclusion grounds mentioned in Section 8.1 of Regulations only for the Tenderer to whom the rights to conclude the procurement agreement should be assign.  The Tenderer can submit the European single procurement document as the initial proof, there is no obligation to submit other documents regarding non-existence of exclusion grounds with the proposal.
2.	However, as we are based in Lithuania we would like to know if we would have to be recruiting people outside Lithuania or would we be focusing on Lithuania only? Would we be allocated certain positions only? Our would we have to recruit all of the posions specified in the documents?	Procurement commission indicates that in accordance with Technical Specification of the Regulations (Annex No 1.1), the Tenderer will be required to carry out the tasks mentioned in Section 2 of the Technical Specification.  The tender has to ensure ability to search Position within Baltic states, be it a single country search (Latvia, Lithuania, Estonia) or Pan Baltic, meaning candidates are searched in all three countries at the same time.  When there will be a need to recruit a new Position, the Contracting Authority will send an Assignment Order (in the form chosen by the Contracting Authority) to the Contractor's email. The Assignment Order will contain

	information about the required position, i.e draft job description, position level (P1, P2, P3 or P4) and search area.
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Document is approved by Procurement commission's decision made on 15 October 2019, Session minutes No 2, and is valid without signature.