Vacancy

HEAD OF THE RB RAIL AS LITHUANIAN BRANCH / COUNTRY MANAGER, LITHUANIA AND POLAND

Rail Baltica is the largest Baltic transport infrastructure project that will create the North – East economic corridor. It will be an electrified, high-speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly, punctual and efficient transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It has to be well-governed, with clear financial flows and procurement systems.

The three Baltic States’ joint venture - RB Rail AS, was established in October 2014 and is registered in Latvia. The joint ventures’ shares are equally held by SIA Eiropas Dzelzceļa Līnijas in Latvia, UAB Rail Baltica Stotyba in Lithuania and SIA Rail Baltica Estonsa in Estonia.

RB Rail AS main business is the design, construction and marketing of the railway. It acts as the main coordinator of the project. Developing the Rail Baltica project, the joint venture team is looking for a HEAD OF THE RB RAIL AS LITHUANIAN BRANCH / COUNTRY MANAGER, LITHUANIA AND POLAND.

SUMMARY

Head of RB Rail AS Lithuanian Branch / Country Manager, Lithuania and Poland will be responsible for directing and supervising the Rail Baltica project on behalf of RB Rail AS in Lithuania and Poland. In particular, relationship management with Lithuanian and Polish national stakeholders, managing the project’s direction in accordance with the objectives and best practices. In addition, Country Manager will be responsible to report regularly the status in Lithuania and Poland to senior leadership and facilitate issue/risk management and drive the project to successful completion. The position will be responsible for the RB Rail Lithuanian branch office administrative operations.

QUALIFICATION

10+ years of Project Management experience with a proven track record of success managing small-to-large scale, preferably international/cross border, infrastructure construction projects;

Must have experience in budgeting, estimating/forecasting/costing and reporting experience;

Must have experience with a proven track record of the use of project management tools and integrated control techniques;

Proven in the MS Office Suite with strong working knowledge of Microsoft Project;

Experience in, construction and/or engineering, or preferably not required;

Comfortable speaking to all levels of leadership (Director, Vice-President, etc) and engaging with co-operating multiple stakeholders;

Solid verbal, written and presentation skills;

Outstanding leadership skills, organizational abilities and technical mindset;

University degree in Social Sciences (Economics, Law, Business Administration, Finances or Engineering);

Fluent in Business English, Lithuanian. Polish language knowledge is preferred, but not required;

High ethical standards, honesty and impeccable reputation;

Able to benchmark and apply best practices of large infrastructure projects and organizations;

Stress for continuous improvement and precision in every detail.

RESPONSIBILITIES

Manages plans and oversees execution of Rail Baltica Rail Baltica project nationally in Lithuania and Poland in line with the established plans for the global project;

Identifies barriers and impediments precluding team members from making progress;

Organizes and facilitates team meetings to create an environment in which the team is continuously learning;

Coordinates communications, escalates and facilitates the resolution of risks, issues and changes;

Strong leadership skills with the ability to influence both business resources on the right direction / approach to take;

Manages transparent and capability of project status, issues, decision, etc., establishing themselves as a trusted advisor;

Comes up with mitigation options to project issues/challenges (w/o waiting on direction) and always push forward with a recommendation with supporting justification;

Manages budgets in terms of estimating forecasts, tracking actuals, reporting discrepancies and making adjustments accordingly;

Works in partnership with other departments to create accurate and timely updates, to prioritize in an unseen area, and to facilitate resolutions;

Demonstrates strong oral and written communication skills, with the ability to effectively interact with all levels of management and internal and external stakeholders;

Facilitates meetings with all levels of the company, clearly articulating objectives, keeping people focused and walking out with identified action items and next steps;

Keeps management, team members and program stakeholders informed of critical issues, project status, changes, etc. on a consistent basis;

Evaluates and ensures the technical parts of project development in compliance with technical standards and policies;

Corresponds with local, regional, national, and international stakeholders and communicates with internal and external project developers;

Coordinates cross-border affairs and interests on technical aspects, consensus building, and sustaining relationships;

Evaluates and ensures the technical parts of project development in compliance with technical standards and policies;

Identifies and develops contacts in the name of the Company’s Lithuanian branch (RB Rail AS Lithuanian filiale);

Represents the Branch in relations with national persons and legal entities, any state, municipal and private establishments, sworn notaries, institutions and organizations.

APPLICATION PROCESS

If you feel your experience and personality match the respective position you are welcome to apply for a position at the challenging and unique project, please, send your CV and motivation letter with the subject “Country Manager, Lithuania and Poland” to email the following address: ingrida.slabadiene@cvo.lt.

Website: www.railbaltica.org

Reg. No. 40103845025
Address: K. Valdemāra iela 8, Riga, Latvia, LV-1010
Facility of the European Union

RB Rail AS

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By submitting this application (CV, motivation letter, etc) the applicant provides the authority for the processing of personal data at RB Rail AS (”Controller”) and UAB CVO DigitalO, registration No. 2012/32604 as its respective representative. The personal data indicated in the application documents will be processed for the purposes of the recruitment and hiring processes only as is legally permissible under Art. 11(1)(f) of Regulation (EU) 2016/679 (General Data Protection Regulation).