



Vacancy

TECHNICAL PROJECT MANAGER ESTONIA

Rail Baltica is the largest Baltic transport infrastructure project that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It has to be well-governed, with clear financial flows and procurement systems.

The three Baltic States' joint venture - RB Rail AS, was established in October 2014 and is registered in Latvia. The joint venture's shares are equally held by SIA Eiropas dzelzceļa līnijas in Latvia, UAB Rail Baltica statyba in Lithuania and OU Rail Baltic Estonia in Estonia. RB Rail AS main business is the design, construction and marketing of the railway. It acts as a main coordinator of the project.

Developing the Rail Baltica project, the joint venture team is looking for a Technical Project Manager.

JOB PURPOSE

The Technical Project Manager will be responsible for directing and supervising the Rail Baltica project for and on behalf of the joint venture. In particular, relationship management with relevant stakeholders, managing the technical direction through planning, design and implementation in accordance with the global project objectives and best practices of the project management particularly related to the scope of works, time of the project implementation, budget control and the quality of the works. Regularly report the progress and status of the works to senior management and identify/manage issues/risks arising during the project works implementation. The Project Manager must exhibit strong leadership skills to indirectly manage resources and drive the project to successful completion in time, within dedicated budget and within required quality.

QUALIFICATION

- 5+ years of Technical Project Management experience with a proven track record of success managing small-to-large scale, preferably international/cross border, infrastructure construction projects;
- Project management experience (budgeting, estimating/forecasting/costing and reporting);
- Experience with a proven track record of the use of project management tools and integrated control techniques;
- Experience in construction field and/or or railways preferred;
- University degree with specialization in Civil Engineering, or another relevant technical field;
- Fluent in Business English and one of the Baltic languages;
- Able to benchmark and apply the best practices of large infrastructure projects and organizations;
- Proficient in the MS Office Suite with strong working knowledge of Microsoft Project or other similar tools;
- Demonstrates strong oral and written communication and presentation skills, with the ability to effectively interact with both the business partners and internal technical team members;
- Strong leadership skills with the ability to align with cross-functional team members and stakeholders;
- Comfortable speaking to all levels of leadership (Director, Vice President, etc.) and engaging with and co-ordinating multiple stakeholders;
- Outstanding organizational abilities and technical mindset;
- High ethical standards, honesty and impeccable reputation;
- Strives for continuous improvement and precision in every detail.

RESPONSIBILITIES

- Manages plans and oversees execution of the assigned Rail Baltica project parts in line with the established plans, budget and quality for the global project;
- Identifies barriers and impediments precluding team members from making progress;
- Organizes and facilitates project/activity team meetings to achieve the planned results;
- Coordinates communications, escalates and facilitates the resolution of risks, issues and possible changes;
- Maintains transparent visibility of project progress status, issues, direction, decisions, etc., establishing themselves as a trusted advisor;
- Comes up with mitigation options to project issues/challenges (w/o waiting on direction) and always puts forward a recommendation with supporting justification;
- Manages budgets in terms of estimating forecasts, tracking actuals, reporting discrepancies and making adjustments accordingly;
- Works in partnership with other departments to create accurate and timely updates, to prioritize and escalate issues, and to facilitate resolutions;
- Facilitates meetings with all levels of the company, clearly articulating objectives, keeping people focused and walking out with identified action items and next steps;
- Communicates technical issues to non-technical people;
- Keeps top and senior management, team members and project/program stakeholders informed of critical issues, project status, changes, etc. on a consistent basis;
- Evaluates and ensures the technical parts of project development in compliance with technical standards and policies;
- Cooperates with local, regional, national, and international stakeholders and communicates with internal and external project stakeholders.

If you feel that your experience and personality match the position and you are willing to be a part of the challenging and unique project, please send your CV and motivation letter with the subject "Technical Project Manager" to RB Rail AS recruitment partners CVO Recruitment Latvia: rbrail@cvor.lv.



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