



## Vacancy

# REAL ESTATE AND CONSTRUCTION LAWYER

Rail Baltica is the largest Baltic transport infrastructure project that will create the North – East economic corridor. It will be an electrified, high speed railway line with modern infrastructure for passenger and freight services, ensuring environmentally friendly and fast transportation from Tallinn to the Lithuanian-Polish border. Rail Baltica will connect the Baltic States with Central and Western Europe. The project is largely co-financed by the European Union. It has to be well-governed, with clear financial flows and procurement systems.

The three Baltic States' joint venture - RB Rail AS, was established in October 2014 and is registered in Latvia. The joint venture's shares are equally held by SIA Eiropas dzelzceļa līnijas in Latvia, UAB Rail Baltica statyba in Lithuania and OU Rail Baltic Estonia in Estonia. RB Rail AS main business is the design, construction and marketing of the railway. It acts as a main coordinator of the project. Developing the Rail Baltica project, the joint venture team is looking for a **Real Estate and Construction Lawyer**.

## JOB PURPOSE

Representation of the company's interests at state and municipal authorities and private companies, taking responsibility for the protection of the company's legal and legitimate interests, as well as the drafting of legal documents.

## QUALIFICATION

- Fifth level professional qualification with a professional Master's Degree in Law.
- At least 3 years' experience as a lawyer in the real estate and construction sector.
- Ability to use legal methods in solving legal issues and disputes.
- Be proficient in the institutional system of administrative and municipal authorities of Latvia, especially in regard to matters of spatial planning and construction.
- Knowledge of Latvian and international private law and commercial law in the fields of real estate and construction.
- Excellent understanding and knowledge of the EU and Latvian business law and their procedure, as well as standard documents applicable to the company's operations in the fields of real estate and construction (incl. FIDIC contracts).
- Knowledge of EU and Latvian laws and regulations. Knowledge of Estonian and Lithuanian laws and regulations will be considered as an advantage.
- Experience in drafting of legal documents and draft laws.
- Ability to prepare, organise and perform actions to solve legal issues in material and procedural law.
- Fluent knowledge of the official language, knowledge of legal terminology and its use in the official language.
- Excellent knowledge of English and experience in the preparation of legal documents in English.
- Ability to perform work independently and together with other professionals, to take important decisions and demonstrate initiative.
- Ability to organise, plan and control the work, to set priorities.
- Ability to improve knowledge and acquire new information and skills.
- High professional ethics and observing generally accepted moral norms.
- Negotiation skills, erudition, accuracy, honesty and a high sense of responsibility.

## RESPONSIBILITIES

- To consult the company's employees and provide support to the Management Board in solving legal matters related to the company's operations; to consult management in complex legal matters.
- To assess the compliance of the company's documents with the laws and regulations and EU legal acts.
- To prepare a legal opinion/report on transactions, regulatory requirements, impact of laws, regulations and case-law, etc.
- To prepare transactions and procurement documentation, as well as draft contracts and other legal documents.
- To prepare replies to applications, complaints and suggestions submitted by private individuals and legal entities.
- To provide legal support in solving disagreements and disputes, including the preparation of documents for courts and, if necessary, to represent the company in court.
- To follow amendments to the laws and regulations of Latvia and the EU and ensuring compliance thereto.
- To provide communication and information exchange between the company's employees and other stakeholders.

If you feel that your experience and personality match the position and you are willing to be a part of the challenging and unique project, please, send your CV and motivation letter with the subject "Real Estate and Construction Lawyer" to RB Rail AS recruitment partners CVO Recruitment Latvia: [rbrail@cvor.lv](mailto:rbrail@cvor.lv). Ph. +371 67356120.



**Co-financed by the European Union**  
Connecting Europe Facility